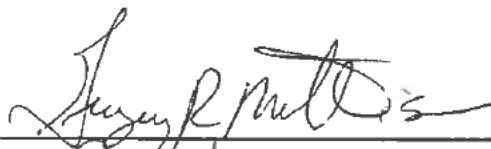


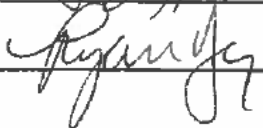
2019 Staff Performance Review (Public)

Overall Comments:

Positive:	Work On:
1. Defensive expertise	1. Development of young players
2. Staff Impact	2. Become Top Defense in Country
3. Recruiting knowledge/relationships	3. Continued recruiting creativity
4. Loyalty	
5. NFL coaching experience	
6. Success throughout career	

Employee's Comments:

Employee Signature: 

Manager Signature: 

Admin. Signature: _____

HR Signature: _____

Date: 6/23/19

Date: 6/23/19

Date: _____

Date: _____

2019 OHIO STATE FOOTBALL
Assistant Coaches' Performance Review
****PUBLIC RECORD****

Recognizing that evaluation is an ongoing process, which involves both formalized and less structural components, the importance of each of these factors in the evaluation process of coaches at Ohio State will be weighted as follows:

Using a scale of 1-5, 1 being unsatisfactory and 5 being exceeds expectation.

<u>Exceeds</u> <u>Expectations</u>	<u>Meets</u> <u>Expectations</u>	<u>Marginally Meets</u> <u>Expectations</u>	<u>Needs Improvement</u> <u>Expectations</u>	<u>Unsatisfactory</u>	<u>Not</u> <u>Applicable</u>
5	4	3	2	1	NA

Assistant Coaches' Performance Evaluation

NAME: Greg Mattison

Position: DC/LBs

Inclusive Dates of Appraisal: From JAN 7 To JUNE

Evaluation

1. Productivity of your unit (coordinators only) 5 (4) 3 2 1 NA

Comments: 4 - Spring 2019

2. Productivity and development of your players on field (5) 4 3 2 1 NA

Comments: [REDACTED]

3. Productivity and development of your players off field

a. Academic - Don't know well enough 5 (4) 3 2 1 NA

b. Social 5 (4) 3 2 1 NA

c. Campus Behavior 5 (4) 3 2 1 NA

Comments: [REDACTED] need to move prompt to class

4. Productivity in recruiting 5 4 3 2 1 (NA)

Comments: ONLY Recruiting for OSU for 4 mo. - Building Relationships

5. Off field assignments complete, accurate, and acceptable format (5) 4 3 2 1 NA

Comments: [REDACTED]

STUDENT ATHLETE RELATIONSHIP:

- | | |
|----------------------------------------------------------------------------------------------------------------|----------------|
| 6. Active interest in academic performance of student- athlete | 5 (4) 3 2 1 NA |
| 7. Complete involvement with player's lives
(academics, social, family, etc...) - <i>only here 4 months</i> | 5 (4) 3 2 1 NA |
| 8. Maintains a coach/player relationship | (5) 4 3 2 1 NA |
| 9. Motivation of players off the field | (5) 4 3 2 1 NA |

FOOTBALL COACHING:

- | | |
|----------------------------------------------------------------------|----------------|
| 10. Competent in position coaching technique | (5) 4 3 2 1 NA |
| 11. Knowledge of position | (5) 4 3 2 1 NA |
| 12. Uses available teaching tools for player meetings | 5 (4) 3 2 1 NA |
| 13. Research and Development: active interest in professional growth | (5) 4 3 2 1 NA |
| 14. On field development of players - <i>only here for Spring</i> | 5 (4) 3 2 1 NA |
| 15. See what is coached on tape | (5) 4 3 2 1 NA |
| 16. On field demeanor | (5) 4 3 2 1 NA |
| 17. Motivation of players on field | (5) 4 3 2 1 NA |
| 18. Organization of practice and meeting times | (5) 4 3 2 1 NA |

RECRUITING:

- | | |
|----------------------------------------------------------------------------------------------------------------------------|----------------|
| 19. Thorough in recruitment of potential student-athletes
<i>only here 4 mo.</i> | 5 (4) 3 2 1 NA |
| 20. Turns in all paperwork on time and complete | (5) 4 3 2 1 NA |
| 21. Phone Calls - <i>Recruiting 4 months - NOT allowed to call by rule.</i> | 5 4 3 2 1 (NA) |
| 22. Note Cards | 5 (4) 3 2 1 NA |
| 23. Social Networking (Twitter, Instagram, Facebook)
<i>Must become more of Twitter - Facebook
or have GR. help</i> | 5 4 (3) 2 1 NA |

PUBLIC RELATIONS:

24. Is involved and visible in community and surrounding area 5 4 3 2 1 NA
Will work toward goal over NEXT year
25. Is adept with media relations 5 4 3 2 1 NA
26. Has appropriate interpersonal skills when dealing with Alumni Administrators, Faculty, Coaches and people in the community 5 4 3 2 1 NA
Will work toward goal over NEXT year

GENERAL:

27. Understands and adheres to University's core values 5 4 3 2 1 NA
28. Understands and is in compliance with all NCAA and Big 10 rules 5 4 3 2 1 NA
29. Loyalty to Head Coach, Staff, and Players 5 4 3 2 1 NA
30. Handle all duties with competency and enthusiasm 5 4 3 2 1 NA
31. Overall rating as a coach 5 4 3 2 1 NA

Comments: _____

I have read and interviewed with the Head Coach concerning my overall performance evaluation.

Ray Matthews
Signature

6-12-19
Date

GOALS:

I have Always Been very Successful recently and Am Excited About Building relationship with Alumni and High Coaches on my assigned Areas as well as Degree Recruits